

**STACY L. DONNELLY, RN, BSN**  
**Nursing and Nursing Home Expert**

**PROFESSIONAL EXPERIENCE**

- 2020 to Present     **Exigent Group Limited**  
*Nursing and Nursing Home Expert*
- Perform technical investigations, analysis, reports and testimony for purposes of litigation matters involving nursing clinical standards, nursing administration, and facility operations within Nursing Homes, Skilled Rehabilitation Facilities, and Continuing Care Retirement Communities.
  - Perform technical investigations, analysis, reports and testimony for purposes of litigation matters involving nursing clinical standards in the elementary, middle and high school settings.
- 2020 to Present     **Collaborative Hearts Consulting, LLC, Doylestown PA**  
*Principal, Nursing and Healthcare Consultant*
- Function as an advisor for healthcare agencies and facilities.
  - Provide professional, quality driven services included but not limited to mock surveys, creative problem solving, education, research, analysis of systems and processes.
  - Assist clients with assessing, planning, developing and implementing systems, processes, and other needs as requested.
  - Identify training needs, plan and conduct training and in-services as requested.
- 2018 to Present     **Central Bucks School District**  
*Substitute Staff Nurse*
- Provide health services to strengthen and facilitate the educational process by modifying or removing health-related barriers to learning in the individual students
  - Promote an optimal level of wellness to students and staff by providing preventive health services to facilitate optimal health
  - Assess and identify health concerns and disabilities and provide such services as case finding, health education, referring, and care in order to help prevent serious health problems and manage current chronic condition
  - Promote and protect the optimal health status of school-age children
  - Administer medications and treatments as ordered
  - Provide care for students and staff illness and accidents
  - Conduct health assessments
  - Obtain health history for students and staff
  - Observe the child for development and health patterns when making nursing assessments
  - Identify abnormal health findings
  - Develop and implements a student health plan
  - Serve as liaison between the home and the school regarding student health concerns

- 2016 to 2020     **Robson Forensic, Inc.**  
*Associate*
- Provided technical investigations, analysis, reports and testimony related to standard of care issues involving all levels of clinical standards, nursing administration, and facility operations.
  - Specialized in standards of care, wounds, injuries, abuse, rehabilitation, quality of care, training and investigation of incidents.
- 2016 to 2016     **St. Mary Center**  
*Director of Nursing*
- Oversaw all aspects of the Nursing Department of a 120-bed Skilled Nursing Facility
  - Oversaw care of orthopedic, pulmonary, stroke, traumatic brain injured, spinal cord injury, amputee, and debilitated patients
  - Involved in ongoing teaching with patients and their families regarding care while at the facility and continued care at home post discharge
  - Investigated allegations of physical, emotional, and financial abuse
  - Responsible for decreasing hospital readmissions
  - Responsible for reporting and investigating unusual occurrences to the Department of Health
  - Directly managed all Nursing Supervisors, RN's, LPN's and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
  - Responsible for hiring, terminating, and training of all nursing personnel
  - Oversaw clinical and administrative aspects of the Personal Care and Secure Memory Care Unit
- 2012 to 2016     **Wesley Enhanced Living at Stapeley**  
*Director of Nursing*
- Oversaw all aspects of the Nursing Department of a 120-bed Skilled Nursing Facility
  - Oversaw the care of orthopedic, pulmonology, cardiac, traumatic brain injured, stroke, trauma, amputee and debilitated patients
  - Involved in ongoing teaching with patients and their families regarding care while at the facility and continued care at home post discharge
  - Investigated allegations of physical, emotional, financial, and mental abuse
  - Increased facility Case Mix Index by developing the clinical capabilities of the nursing staff
  - Oversaw and managed all aspects of facility operations in the prolonged absence of an Administrator and Executive Director
  - Developed and managed daily interdisciplinary meetings for incidents and occurrences
  - Developed, implemented and evaluated policies, procedures and best practices
  - Responsible for investigations of unusual occurrences
  - Responsible for investigating and reporting suspected abuse
  - Developed and implemented "neighborhood nursing" within each unit
  - Organized and implemented standards of nursing protocols
  - Maintained full nursing operations during an extensive renovation project
  - Extensive involvement in Department of Health Licensure Surveys, Complaint Visit Surveys, and Life Safety Surveys; wrote and implemented the facility Plan of Corrections
  - Developed and managed Director of Nursing meeting for four facilities

- Directly managed all Nursing Supervisors, RN's, LPN's and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
- Assisted in assessment of potential and current residents in the Personal Care setting
- Assisted in ensuring compliance both clinically and administratively for the Personal Care and Secured Memory Unit

2011 to **Richboro Rehabilitation and Nursing Center**

2012 *Director of Nursing*

- Oversaw all aspects of the Nursing Department of an 82-bed Skilled Nursing Facility
- Oversaw the care of patients requiring rehabilitation for substance abuse, pulmonology, orthopedics, cardiac, stroke, traumatic brain injuries, trauma, and debilitation
- Directly managed all Nursing Supervisors, RN's, LPN's and CNA's and was responsible for conducting all performance appraisals for the Nursing Department
- Developed, implemented and managed Interdisciplinary Meetings that included a daily review of the 24-hour report as well as a weekly review that detailed resident falls, accidents/incidents, infections and weight loss/gain
- Managed daily and weekly Utilization Review meeting

2010 to **Pine Run Retirement Community**

2011 *Director of Nursing*

- Oversaw all aspects of the Nursing Department of a 73-bed Skilled Nursing Facility
- Oversaw the care of patients requiring orthopedic rehabilitation
- Performed insurance reviews and updates for short stay clients
- Was responsible for the facility infection control plan and for submitting reports to PA-PSRS
- Attended weekly interdisciplinary team Rehabilitation Rounds
- Performed daily managed care insurance update calls
- Assisted in general operations both clinically and administratively in the Personal Care and Secure Memory Support Unit

1994 to **Christ's Home Retirement Community**

2010 *Nursing Assistant* 1994-1998

- Provided direct patient care to elderly residents
- Assisted residents with Activities of Daily Living
- Administered medications to Personal Care residents

*Registered Nurse Assessment Coordinator (RNAC)* 2000-2007

- Coordinated Resident Assessment Instrument (RAI) process
- Completed Minimum Data Sets (MDS)
- Coordinated interdisciplinary Plan of Care meetings
- Developed Plans of Correction post Utilization Management Review (UMR)
- Obtained 0% error rate on Utilization Management Review (UMR)

*Charge Nurse (Skilled Nursing and Personal Care)* 1998-2004

- Administered medications and treatments to residents
- Collaborated care with residents, physicians, families, and nursing staff
- Conducted audits for resident care and services
- Developed documentation standards for patient care

*Director of Healthcare Services*

2004-2010

- Oversaw all aspects of the Nursing Department of a 24-bed Skilled Nursing Facility, 36-bed Personal Care Unit and Independent Living facility
- Conducted monthly review of the Operations Budget with the Administrator and intervened in cost management and containment to ensure that all aspects of the Skilled Nursing Facility, Personal Care and Independent Living areas remained within budget
- Reviewed monthly Quality Indicator Reports and other resident care issues and developed an action plan to be implemented by the Nursing Staff and the Interdisciplinary Team
- Thorough knowledge of Federal and State Regulations for Long Term Care as well as Personal Care Regulations
- Participated in Life Safety inspections
- Responsible for ensuring there were no substandard quality of care deficiencies during Pennsylvania State Survey process under my tenure
- Responsible for the development, implementation and auditing of the vast majority of facility in-services, including those not directly related to nursing
- Directly managed all Nursing Supervisors, RN's, LPN's and CNA's, and NA's and was responsible for conducting all performance appraisals for the Nursing Department
- Assisted in the development and implementation of a wellness program for Independent Living residents

**PROFESSIONAL CREDENTIALS**

Registered Nurse, Pennsylvania, RN-523892-L, September 1998 - Present  
ProCPR Adult/Child/Infant CPR & AED Certification for Health Care Providers  
Dementia Care Specialist Certification

**EDUCATION**

Bachelor of Science in Nursing, 1998, Allentown College of St. Francis de Sales, Center Valley, PA

*Continuing Education*

**Policies and Organizational Structures**

Restraints: Reducing Risk to Patients and Alternatives, September 2020

Fall Prevention for Older Adults, September 2018

Patient Safety: Implementation of National Safety Standards for Nurses, November 2016

Evidence-Based Practice: The New Clinical Standard, November 2016

Evidence Based Practice in Nursing: Evaluating Research Findings for Effective Implementation, November 2016

Medical Errors: A Critical Practice Issue, November 2016

Corporate Compliance- What You Need to Know, April 2012

Investigating Employee Accidents, August 2012

Preventing Slips, Trips, and Falls, April 2012

Personal Protective Equipment, August 2012

Medication Administration- Avoiding Common Errors, September 2012  
Ins and Outs of Documentation, September 2012  
Reinventing the Nursing Home: New Culture, Same Building, June 2010  
Survey Changes Impact Activities, Nursing and Social Services, April 2006  
HIPPA, Medical Record Compliance and the E-Revolution, June 2002  
Taking Charge: Improving Nurse Management Skills, June 2002  
Improving Minimum Data Set (MDS) Skills and Performance, July 2002  
Resident Assessment Protocols, January 2001  
Preparing for the Utilization Management Review (UMR) Audit, November 2000

### **Patient Care and Assessments**

Best Nursing Practices: Care of Patients Prescribed Opioids for the Treatment of Pain, November 2016  
The Older Adult: Challenges for Nursing Assessment and Care, November 2016  
Important Concepts of Elder Care, November 2016  
Alternate Feeding Methods, October 2012  
Pain- the 5<sup>th</sup> Vital Sign-Assessment and Treatment, October 2012  
Elopement- Do You Know Where Your Resident is? October 2012  
Creating a Restraint-Free Environment, October 2012  
Infection Control, April 2012  
Nutrition and Hydration, January 2012  
Residents Rights, April 2012  
Side Rails- A Hidden Danger, September 2012  
Pressure Ulcer Prevention, September 2012  
Preventing Constipation and Fecal Impaction, September 2012  
Addressing Behavioral Health Issues in Long Term Care, June 2010  
Antibiotics Review, September 2010  
Nutrition and Dining Services and Long-Term Care, February 2005  
Optimal Management of Psychosis and Agitation in the Elderly, January 2001  
Unintentional Weight Loss in Long Term Care, March 2001  
Special Considerations for Pain Management in the Elderly, October 2000

### **Disease Processes**

Infectious Microbes and Disease, September 2020  
COVID-19, May 2020, September 2020  
Nursing CE Renewal Package-20 Hours-Geriatric, 2020 Edition, September 2020  
Nursing CE Renewal Package-20 Hours-Geriatric, 2018 Edition, September 2018  
Dementia Capable Care: Foundation Course, October 2017  
Dementia Capable Care: Care Partners Applications, October 2017  
Cognitive & Depression Assessment Brain Changes as We Age, June 2017  
Brain Changes as We Age, June 2017  
Disorders of the Endocrine System: Anatomy, Physiology, and Current Treatment Initiates, August, 2016  
Helping the Obese Patients Find Success, September 2014  
Healthy Aging, September 2014  
What is Dementia, October 2012  
Tuberculosis-What You Need to Know, August 2012  
Ischemic Stroke, September 2010

Alzheimer's Disease, September 2010

### **Children and Adolescents**

Attention Deficit Hyperactivity Disorder, September 2020

Tourette Syndrome, September 2020

Lead Poisoning in Children, September 2020

School Safety for Students with Disabilities, June 2019

Health Emergencies: Asthma Awareness, June 2019

Bed Bugs in Schools, June 2019

Health Emergencies: Diabetes Awareness, June 2019

Health Emergencies: Seizures, May 2019

Youth Suicide: Awareness, Prevention and Postvention (Pennsylvania Act 71), May 2019, February 2020

An Interprofessional School-Based Team's Approach to Caring for Lilly: A Second-Grader with Cerebral Palsy, January 2019

### **Abuse**

Child Abuse Recognition and Reporting Pennsylvania, July 2016, September 2018, May 2019

Mandatory Child Abuse Reporting in PA, September 2020

Sexual Assault and Rape, September 2020

PA Act 126 – Part 2: Educator Discipline Act, Sexual Misconduct and Maintaining Professional Boundaries, May 2019

Hooked: Drug Abuse in America, August 2016

Abuse and Neglect, November 2011

### *Elder Abuse*

Stopping Abuse and Neglect in Nursing Homes, September 2020

Multidisciplinary Strategy - Clinical, Legal, Social & Public Dynamic for Change, June 2017

Crime Scene to Courtroom - Part 1 & 2, June 2017

Harnessing Abuse In Later Life Resources for Community Action, June 2017

Elder Abuse Investigations: The Intersection of Law Enforcement & Protective Services, June 2017

Ethics & Mandatory Reporting, June 2017

Vicarious Liability, June 2017

Introduction to Forensic Interviews, June 2017

### **PROFESSIONAL MEMBERSHIPS**

Pennsylvania Association of Directors of Nursing Administration (PADONA)